

Having a Voice – Having a Choice

The National Children and Young People's Participation Standards for Wales

"Participation means that it is my right to be involved in making decisions, planning and reviewing any action that might affect me. Having a voice, having a choice"



INFORMATION



This means:

- Information that is easy to understand for everyone
- Adults working with you who know what is going on and are up front and clear.

We will:

- Ensure everyone has enough information to get properly involved
- Let you know what difference you being involved will make
- Inform you about who is going to listen and make changes.

IT'S YOUR CHOICE

This means:

- You choose if you want to get involved or not
- You choose to work on things that are important to you
- You choose what you do and how you do it.

We will:

- Give you enough information and time to decide if this is something you want to do.



NO DISCRIMINATION



This means:

- Children and young people are all different but you **all** have the same right to have a say about the things that matter to you.
- We want everyone to feel welcome and be able to get involved if they want to be.

We will:

- challenge any discrimination
- get in touch with children and young people in lots of different situations
- get you involved in things you want to do.

RESPECT

This means:

- Everyone has a chance to have a say, your opinions are important and we will respect them.

We will:

- listen to your ideas, views and experiences
- take you seriously and treat you fairly
- work with you to do something about the things you tell us are important
- work with you to help change things for the better.



YOU GET SOMETHING OUT OF IT



This means:

- We want you to enjoy and benefit from taking part
- We know that you have other things to do in your lives as well!
- Making sure that participating is a positive not a negative experience.

We will:

- work in safe, fun, and enjoyable ways
- make the most of what you know
- do positive things that build your confidence
- meet in friendly places that are easy for all young people to use
- value and respect what you have to offer.

FEEDBACK

This means:

- It's really important that you know what difference you have made and how your ideas have been used.

We will:

- keep you up to date with what is happening
- give feedback as soon as possible and in ways that are easy to understand for everyone.



IMPROVING HOW WE WORK



This means:

- We want to learn and get better at the way we work with you.

We will:

- look at the way we work with you and how to improve it

- ask you what has gone well and what needs to change
- make sure your views make a difference to the way we make plans and decisions.



Cael Llais - Cael Dewis

Safonau Cenedlaethol Cyfranogaeth Plant a Phobl Ifanc Cymru

"Ystyr cyfranogiad yw bod gennyf yr hawl i fod yn rhan o wneud penderfyniadau, o gynllunio ac o adolygu unrhyw gam a allai effeithio arnaf i. Cael llais, cael dewis"



GWYBODAETH



Ystyr hyn yw:

- Gwybodaeth sy'n hawdd i bawb ei deall
- Oedolion yn gweithio gyda chi sy'n gwybod beth sy'n digwydd ac sy'n agored ac yn glir.

Byddwn yn:

- Sicrhau bod pawb yn cael digon o wybodaeth i gymryd rhan yn iawn
- Dweud wrthyh chi sut y bydd y ffaith eich bod chi'n cymryd rhan yn gwneud gwahaniaeth
- Dweud wrthyh chi pwy sy'n mynd i wrando a newid pethau.

EICH DEWIS CHI

Ystyr hyn yw:

- Mai chi sy'n dewis ydych chi am gymryd rhan neu beidio
- Mai chi sy'n cael dewis gweithio ar bethau sy'n bwysig i chi
- Mai chi sy'n dewis beth rydych chi'n ei wneud a sut.

Byddwn yn:

- Rhoi digon o wybodaeth ac amser i chi benderfynu ydy hyn yn rhywbeth yr ydych chi eisiau ei wneud ai peidio.



DIM GWAHANIAETHU



Ystyr hyn yw:

- Bod plant a phobl ifanc i gyd yn wahanol ond bod gan bob un ohonoch yr un hawl i gael dweud eich dweud am faterion sy'n bwysig i chi.
- Rydym eisiau i bawb deimlo eu bod yn cael croeso a'u bod yn gallu cymryd rhan os ydyn nhw'n dymuno gwneud hynny.

Byddwn yn:

- herio unrhyw wahaniaethu
- cysylltu â phlant a phobl ifanc mewn llawer o wahanol sefyllfaoedd
- eich cael chi i gymryd rhan yn y pethau rydych chi am gymryd rhan ynddyn nhw.

PARCH

Ystyr hyn yw:

- Bod gan bawb gyfle i ddweud eu dweud, bod eich barn yn bwysig ac y byddwn yn ei pharchu.

Byddwn yn:

- gwrando ar eich syniadau, eich safbwyntiau a'ch profiadau
- eich cymryd chi o ddifri ac yn eich trin chi'n deg
- gweithio gyda chi i wneud rhywbeth am y materion sy'n bwysig i chi
- gweithio gyda chi i'ch helpu i newid pethau er gwell.



BYDDWCH CHI AR EICH ENNILL HEFYD



Ystyr hyn yw:

- Ein bod ni am i chi fwynhau ac elwa o gymryd rhan
- Ein bod yn gwybod bod gennych bethau eraill i'w gwneud yn eich bywydau hefyd!
- Sicrhau bod cymryd rhan yn brofiad cadarnhaol, nid yn un negyddol.

Byddwn yn:

- gweithio mewn ffyrdd diogel, pleserus, llawn hwyl
- gwneud yn fawr o'r hyn rydych yn ei wybod
- gwneud pethau cadarnhaol sy'n meithrin eich hyder
- cwrdd mewn llefydd cyfeillgar sy'n hwylus i bobl ifanc
- gwerthfawrogi ac yn parchu'r hyn sydd gennych i'w gynnig.

ADBORTH

Ystyr hyn yw:

- Mae'n bwysig iawn eich bod yn gwybod pa wahaniaeth rydych wedi'i wneud a sut y mae'ch syniadau wedi cael eu defnyddio.

Byddwn yn:

- rhoi'r wybodaeth ddiweddaraf i chi am beth sy'n digwydd
- rhoi adborth i chi cyn gynted ag sy'n bosib a hynny mewn ffordd hawdd ei deall.



GWELLA EIN FFORDD O WEITHIO



Ystyr hyn yw:

- Ein bod ni eisiau dysgu a gwella ein ffordd o weithio gyda chi.

Byddwn yn:

- edrych ar ein ffordd o weithio gyda chi a sut mae gwella ar hynny

- gofyn i chi beth sydd wedi mynd yn dda a beth sydd angen ei newid
- sicrhau bod eich barn yn gwneud gwahaniaeth i sut y byddwn ni'n cynllunio ac yn gwneud penderfyniadau.

